

## **The UCHS is looking for new Board members**

Board members work both individually and collectively in governing the UCHS affairs through the development, approval and evaluation of policy and budget.

Board members are expected to be fully informed on organizational matters, to contribute to debate on issues and to contribute to the Board's policy deliberations. They are expected to understand and support the UCHS mission statement and organizational goals. This is a working Board.

Board member duties include the following:

- Attend meetings and show commitment to Board activities;
- Be well informed on issues and agenda items in advance of meetings;
- Monitor public response to the work and policies of the Society;
- Provide candid, open and honest feedback and evaluation when appropriate;
- Take initiative in informing the organization about opportunities for funding or program development;
- Identify individuals in the community for volunteer participation or funding support;
- Support the organization and its officers in times of crisis or controversy;
- Exercise loyalty to the Society and respect confidentiality regarding internal affairs;
- Provide leadership within the Board and in the community on behalf of the Society and its programs;
- Serve as an informal advocate for the Society in the community.

Board members are required to take out a membership in the Society.

**Experience:** Minimum of two years experience in one of the following organizational functions: animal health, finance, legal, human resources, communication, fundraising, volunteer program management, personnel planning and administration, equivalent and relevant experience. Previous experience on a board would be an asset.

**Knowledge:** An understanding of the effective functioning of a charitable organization. Some knowledge of management theory and policy process for not-for-profit organizations. Strong communication skills.

**Personal:** Sensitivity to group dynamics and familiarity with structure and process of board and/or committee meetings. Decisive, innovative, and flexible.

If interested please e-mail us at [uchsboard@gmail.com](mailto:uchsboard@gmail.com). Attention Kathy Yorke, Chair.